



The Hebrew University of Jerusalem

Syllabus

LABOUR LAW - 62721

Last update 20-07-2017

HU Credits: 6

Degree/Cycle: 1st degree (Bachelor)

Responsible Department: law

Academic year: 0

Semester: 1st Semester

Teaching Languages: Hebrew

Campus: Mt. Scopus

Course/Module Coordinator: Prof Guy Davidov

Coordinator Email: guy.davidov@mail.huji.ac.il

Coordinator Office Hours:

Teaching Staff:

Prof Guy Davidov

Course/Module description:

The relationship between an employer and an employee is subject to a unique and complex set of laws, which corresponds with the unique nature of this relationship: specifically, the fact that the relationship is contractual, but at the same time characterized by unequal bargaining power; and the fact that alongside the economic purpose, employment relationships also have enormous personal and social importance for the employee. The course will consider the way the law deals with this unique relationship, with individual employment laws as well as collective labour laws.

Course/Module aims:

Familiarity with Israeli labour laws; understanding the goals and methods of labour law; an ability to critically analyze new problems in the field of labour law.

Learning outcomes - On successful completion of this module, students should be able to:

See aims

Attendance requirements(%):

80%

Teaching arrangement and method of instruction: Students must read the compulsory readings for each class, as it appears in the Moodle website. Classes will be taught based on the assumption that all students have read the assigned readings.

During the course you will be asked to submit three short assignments (1.5 pages each), based on the same readings required for classes.

Course/Module Content:

Among the topics to be discussed in the course: the unique characteristics of employment relations; the purpose of labour laws; who is an "employee" and who is an "employer"; the laws applicable to individual contracts of employment; protective employment laws and their suitability to current realities; restrictive employment covenants; the role of labour unions, collective bargaining and the duties of the collective partners; strikes; equal employment opportunities; limitations on dismissals; social security rights related to work.

Required Reading:

See detailed syllabus (in Hebrew only).

Additional Reading Material:

Course/Module evaluation:

End of year written/oral examination 80 %

Presentation 0 %

Participation in Tutorials 0 %

Project work 0 %

Assignments 20 %

Reports 0 %

Research project 0 %

Quizzes 0 %

Other 0 %

Additional information: