The Hebrew University of Jerusalem

Syllabus

PENSION AND RETIREMENT LAW - 62546

Last update 31-12-2013

HU Credits: 2

Degree/Cycle: 1st degree (Bachelor) and 2nd degree (Master)

Responsible Department:

Academic year: 0

Semester: 2nd Semester

Teaching Languages: hebrew

Campus: Mt. Scopus

Course/Module Coordinator: Lilach Lurie

Coordinator Email: lilach.lurie@mail.huji.ac.il

Coordinator Office Hours: Monday, 12:00-14:00

Teaching Staff:

Lilach Lurie

<u>Course/Module description:</u>
  The purpose of the course is to provide the students with a wide perspective on pension and retirement arrangements in Israel. At first we will discuss the following theoretical questions: Should the state regulate the pension market and how should it do so? What are the differences between private and public management? How should the law allocate costs between the state, the employer and the employee? In light of these discussions we will then analyze several pension and retirement arrangements, including mandatory occupational pension, continuity of pension rights, retirement age, age discrimination, accommodation of the employment to senior workers and social security benefits.

<u>Course/Module aims:</u>
  The purpose of the course is to provide the students with a wide perspective on pension and retirement arrangements in Israel.

<u>Learning outcomes - On successful completion of this module, students should be able to:</u>
  Evaluate, analyze and criticize Israeli pension and retirement law.

<u>Attendance requirements(%):</u>
  No

Teaching arrangement and method of instruction: Lectures

<u>Course/Module Content:</u>
  Introduction

Trends in Social Security Benefits

Trends in Occupational Pension

Freedom of Choice and its Limits (Default Rules)

Regulation

Mandatory Pension

Pension Rights Mobility

Enforcing Rights

Age Discrimination

Retirement Age

Retirement & Gender

Workplace Accommodations for Senior Workers

Required Reading:

Additional Reading Material:

Course/Module evaluation:
End of year written/oral examination 100 %
Presentation 0 %
Participation in Tutorials 0 %
Project work 0 %
Assignments 0 %
Reports 0 %
Research project 0 %
Quizzes 0 %
Other 0 %

Additional information: