

The Hebrew University of Jerusalem

Syllabus

Introduction to leadership studies - 56148

Last update 17-08-2022

HU Credits: 2

Degree/Cycle: 1st degree (Bachelor)

Responsible Department: Political Science

Academic year: 0

Semester: 2nd Semester

Teaching Languages: Hebrew

Campus: Mt. Scopus

Course/Module Coordinator: Noam Brenner

Coordinator Email: noam.brenner@mail.huji.ac.il

Coordinator Office Hours: Thursday, 11-12

Teaching Staff:

Dr. Noam Brener

Course/Module description:

This course offers an overview of theories and basic concepts in leadership research, alongside their examination in light of actual leadership performance in reality. The course is divided into three main chapters. The first chapter "Fundamentals of Leadership" explains the core concepts in leadership studies - authority, rhetoric, vision, pragmatism and virtue. The second chapter "Dialectics in Leadership Research" discuss current and competing leadership theories - transformational vs. transactional leadership, formal vs. informal leadership, unified vs. shared leadership, and leadership vs. followership. The third chapter concludes the course by integrating the course content with the actual leadership phenomenon.

Course/Module aims:

- Knowledge of basic theories and concepts in leadership research
- Practice critical thinking on the phenomenon of leadership

Learning outcomes - On successful completion of this module, students should be able to:

- Critically examine leadership phenomena in reality
- Integrate theoretical reading materials with the actual leadership phenomenon

Attendance requirements(%):

80%

Teaching arrangement and method of instruction: Online course. The lesson include class assignments and simulations.

Course/Module Content:

Fundamental concepts in leadership
Contemporary Theories in Leadership
Integration between theory and phenomenon

Required Reading:

Student are required to read only one text for each class.

וובר, מקס. (1980). על הכריזמה ובניית מוסדות: מבחר כתבים. מאגנס: ירושלים. פרק ב', עמ' 27-40.

-
- Shamir, Boas. 1995. "Social Distance and Charisma: Theoretical Notes and an Exploratory Study." *The Leadership Quarterly* 6(1): 19-47.
 - Grabo, Allen, Brian R. Spisak, and Mark van Vugt. 2017. "Charisma as Signal: An Evolutionary Perspective on Charismatic Leadership." *Leadership Quarterly* 28(4): 473-85.

 - אריסטו. (2002). הרטוריקה. ספריית הפועלים: תל-אביב, עמ' 9-26.
 - Emrich, Cynthia G., Holly H. Brower, Jack M. Feldman, and Howard Garland. 2006. "Images in Words: Presidential Rhetoric, Charisma, and Greatness." *Administrative Science Quarterly* 46(3): 527.

 - פרנקל, ויקטור. (1970). האדם מחפש משמעות: מבוא ללוגותרפיה. דביר: תל-אביב. עמ' 117-162.
 - Smircich, Linda, and Gareth Morgan. 1982. "Leadership: The Management of Meaning." *The Journal of Applied Behavioral Science* 18(3): 257-73.

 - ג'יימס, ויליאם. (2010). פרגמטיזם. רסלינג: תל-אביב. פרק ב', עמ' 62-83.
 - Mumford, Michael D, and Judy R Van Doorn. 2001. "The Leadership of Pragmatism: Reconsidering Franklin in the Age of Charisma." *The Leadership Quarterly* 12(3): 279-309.

 - מקיאבלי, ניקולו. (1971) כתבים פוליטיים. הוצאת שוקן: ירושלים ותל אביב. פרקים 15-19: עמ' 221-243.
 - Kirkpatrick, Shelley A., and Edwin A. Locke. 1991. "Leadership: Do Traits Matter?" *Academy of Management Perspectives* 5(2): 48-60.

 - Michael, Rene. 2006. "Transformational Leadership: Learning to Share the Vision." *Acorn* 19(3): 4-6.
 - Bass, Bernard M, Bruce J. Avolio, and L. Atwater. 1996. "The Transformational and Transactional Leadership of Men and Women." *Applied: An International Review* 45: 5-34.

 - Marion, Russ et al. 2016. "Informal Leadership, Interaction, Cliques and Productive Capacity in Organizations: A Collectivist Analysis." *The Leadership Quarterly*, 27:242-260.
 - White, Leroy, Graeme Currie, and Andy Lockett. 2016. "Pluralized Leadership in Complex Organizations: Exploring the Cross Network Effects between Formal and Informal Leadership Relations." *The Leadership Quarterly* 27(2): 280-97.
 - Shaughnessy, Brooke A., Darren C. Treadway, Jacob W. Breland, and Pamela L. Perrewé. 2017. "Informal Leadership Status and Individual Performance." *Journal of Leadership & Organizational Studies* 24(1): 83-94.

 - Yammarino, Francis J. et al. 2012. "Collectivistic Leadership Approaches: Putting the 'We' in Leadership Science and Practice." *Industrial and Organizational Psychology* 5(04): 382-402.
 - Carson, Jay B et al. 2017. "Shared Leadership in Teams: An Investigation of

Antecedent Conditions and Performance.” The Academy of Management Journal 50(5): 1217–34.

- Avolio, Bruce J., Fred O. Walumbwa, and Todd J. Weber. 2009. “Leadership: Current Theories, Research, and Future Directions.” *Annual Review of Psychology* 60(1): 421–49.
- Uhl-bien, Mary, Ronald E Riggio, Kevin B Lowe, and Melissa K Carsten. 2014. “Followership Theory : A Review and Research Agenda” *The Leadership Quarterly* 25(1): 83–104.

3rd Chapter - Integration between theory and phenomenon

Additional Reading Material:

Course/Module evaluation:

End of year written/oral examination 0 %
Presentation 0 %
Participation in Tutorials 10 %
Project work 45 %
Assignments 45 %
Reports 0 %
Research project 0 %
Quizzes 0 %
Other 0 %

Additional information: