

The Hebrew University of Jerusalem

Syllabus

ELEMENTS OF ORGAN. BEHAVIOR AND HUMAN RESOURCES - 55922

Last update 18-09-2016

HU Credits: 3

Degree/Cycle: 2nd degree (Master)

Responsible Department: business administration

Academic year: 0

Semester: 1st and/or 2nd Semester

Teaching Languages: English and Hebrew

Campus: Mt. Scopus

Course/Module Coordinator: osnat hazan

Coordinator Email: osnat.hazan@mail.huji.ac.il

Coordinator Office Hours: Tuesday 13:00-14:00

Teaching Staff:

Ms. Osnat Hazan

Ms.

Course/Module description:

This introductory survey course considers basic individual, group and organizational processes in the workplace. We will address issues such as motivation, leadership, culture, teams and environment. The main theories of the field and the practical implications that derive from such theories are approached through a variety of means such as class exercises, group discussions, and case analyses.

Course/Module aims:

Teach the main concepts and theories in the field of organizational behavior, and to enable the use of these theories for the analysis of organizational situations.

Learning outcomes - On successful completion of this module, students should be able to:

Define commonly used terms in organizational behavior

Describe and contrast the main theories in organizational behavior

Critically evaluate the main theories in the field

Apply theoretical knowledge in varied applied fields including social and organizational contexts

Attendance requirements(%):

no

Teaching arrangement and method of instruction: Lectures, class discussions, film clip analyses

Course/Module Content:

Introduction : The history of OB

mechanistic theories

Human relations: motivation, personality, leadership.

Organic theories: contingency and institutional theory)

Organization as culture

Required Reading:

Images of Organization by Gareth Morgan

Additional Reading Material:

None

Course/Module evaluation:

End of year written/oral examination 60 %

Presentation 0 %

Participation in Tutorials 0 %

Project work 0 %

Assignments 40 %

Reports 0 %

Research project 0 %

Quizzes 0 %

Other 0 %

Additional information:

*In the Fall semester one course will be offered in English at Mt. Scopus (group A).
In the Spring semester, the course will be offered at the Mt. Scopus campus in Hebrew (group B).*

This "syllabus" is a brief summary of the main features and requirements of the course. It does not replace the full syllabus that can be accessed on the course web site. The full syllabus should be sought for an updated description of the course description and requirements.