



The Hebrew University of Jerusalem

Syllabus

Organizational Behaviour - 55687

Last update 01-03-2022

HU Credits: 3

Degree/Cycle: 1st degree (Bachelor)

Responsible Department: Business Administration

Academic year: 0

Semester: 1st and/or 2nd Semester

Teaching Languages: Hebrew

Campus: Mt. Scopus

Course/Module Coordinator: Aya Navon

Coordinator Email: aya.navon@mail.huji.ac.il

Coordinator Office Hours: By appointment

Teaching Staff:

Ms. Limor Borut,
Ms. Aya Navon

Course/Module description:

This course is an introduction to the field of Organizational Behavior and Organizational Theory. As such, it deals with theories about the organization as a whole and with major issues that engage managers and consultants in their work: organizational culture, organizational change and leadership, selection practices, group processes and team building, and power in organizations.

Course/Module aims:

- Developing understanding of social and emotional processes in the organization.*
- Getting to know major organizational issues that engage organization researchers, organizational consultants, human resources managers and managers in general.*
- Getting to know the diverse points of view that different organizational theories offer, and to develop thinking and analytic skills in the organizational context.*

Learning outcomes - On successful completion of this module, students should be able to:

- 1. Diagnose the implicit theory that managers, employees and the organization as a whole hold about the organization, and to offer people additional prisms through which they can understand their organization.*
- 2. Diagnose organizational culture – including its revealed and concealed dimensions.*
- 3. Be sensitive to emotional processes that people in organizations go through in times of change.*
- 4. Recognize unconscious group processes in organizations that influence both employees and organizational outcomes.*
- 5. Distinguish between different sorts of leadership styles and develop awareness of the advantages and disadvantages of each.*
- 6. Develop a more nuanced understanding about how power and power relations influence organizations and the people in them.*

Attendance requirements(%):

80%

Teaching arrangement and method of instruction:

- Recorded frontal lecture
- Classroom thinking tasks
- Study units
- Short exams
- Team assignments

Course/Module Content:

- Group processes
- Organizational culture
- Open System and complexity theories
- Leadership
- Organizational change
- Power in Organizations

Required Reading:

For elaboration please see the syllabus at course's website at:
<https://moodle2.cs.huji.ac.il/nu19/course/view.php?id&eq;5568701#section-1>

Additional Reading Material:

For elaboration please see the syllabus at course's website at:
<https://moodle2.cs.huji.ac.il/nu19/course/view.php?id&eq;5568701#section-1>

Course/Module evaluation:

End of year written/oral examination 66 %
Presentation 0 %
Participation in Tutorials 0 %
Project work 0 %
Assignments 24 %
Reports 0 %
Research project 0 %
Quizzes 10 %
Other 0 %

Additional information:

Students may be able to accumulate up to a 4 points bonus for call assignments.