



The Hebrew University of Jerusalem

Syllabus

Organizational Leadership - 55545

Last update 09-03-2021

HU Credits: 3

Degree/Cycle: 2nd degree (Master)

Responsible Department: Business Administration

Academic year: 0

Semester: 2nd Semester

Teaching Languages: Hebrew

Campus: Mt. Scopus

Course/Module Coordinator: Prof. Shaul Oreg

Coordinator Email: oreg@huji.ac.il

Coordinator Office Hours: Tuesdays, 10-11, By appointment.

Teaching Staff:

Prof Shaul Oreg

Course/Module description:

We review central models and theories in the field of leadership. We will learn about leader attributes, behaviors, and central processes through which leaders influence organization members, organizational attributes, and outcomes. We will learn about key theories and empirical findings in this field. Learning in the course will be based on in-class discussions of the reading materials, case analyses, and class exercises.

Course/Module aims:

Learning outcomes - On successful completion of this module, students should be able to:

1. To understand and apply major leadership theories and concepts.
2. Recognizing the related individual and organizational factors that contribute to leadership effectiveness.
3. To recognize various leadership styles and the expected outcomes of each.
4. Understand links between leaders' attributes and stakeholder outcomes.

Attendance requirements(%):

80%

Teaching arrangement and method of instruction:

Course/Module Content:

Introduction - What is leadership?

Power and influence

Leader attributes

Charismatic and transformational leadership

The role of the situation in determining the leadership process and its outcomes

Upper Echelons

Leadership and change

Ethical leadership

Trickle-down leadership effects

Leadership and gender

Required Reading:

Daft, R. L. (2017). The Leadership Experience, 7th Edition. Cengage Learning.

Selected articles and cases (see details in full course syllabus file)

Additional Reading Material:

Course/Module evaluation:

End of year written/oral examination 0 %

Presentation 0 %

Participation in Tutorials 20 %

Project work 30 %

Assignments 25 %

Reports 0 %

Research project 0 %

Quizzes 25 %

Other 0 %

Additional information: