Syllabus

PUB. HEALTH SERVICES: PLANNING AND ORGANIZATION - 98406

Last update 18-07-2013

HU Credits: 3

Degree/Cycle: 2nd degree (Master)

Responsible Department: Introduction to organization and health care management

Academic year: 1

Semester: 2nd Semester

Teaching Languages: hebrew

Campus: Ein Karem

Course/Module Coordinator: Prof. David chinitz

Coordinator Email: chinitz@cc.huji.ac.il

Coordinator Office Hours: As needed

Teaching Staff:
Course/Module description:
Major changes have occurred in the last few decades in the organizational world, including changes in organizational design and employment characteristics. To understand health care systems today it is essential to understand organizations, management and human behavior in those contexts. This introduction course will focus on basic concepts in organizations and management on the macro and micro levels.

Course/Module aims:
To expose students to relevant organizational theories and processes; to describe public and health care system management in light of management and organization theories, and to examine the Israeli health care system and its place in social systems in general.

Learning outcomes - On successful completion of this module, students should be able to:
In the end of the course, the student will be equipped to:
1. Describe different approaches to organizational structure, organizational processes and the role of the manager, with special emphasis on health organizations.
2. Describe and analyze organizational and managerial processes in general and in the health care system in particular.
3. To explain processes of change in the health system, and analyze organizational implications of these processes on the individual, the organization and system
4. Compare organizational change processes and outcomes in Israeli health institutions to relevant processes described in the world literature and explain the differences.
5. Offer different models for solving managerial problems that arise due to changing contingencies, and analyze the implications at both the micro and macro levels.

Attendance requirements(%):
None

Teaching arrangement and method of instruction: ❑ Frontal lectures ❑ most of the
course will be held in frontal lecture mode, including discussions, debates and analyzing critical events

Experts panel – the last class will host 3 experts from the Israeli health care system, who will, together with the students, analyze organizational processes from the perspectives of the Ministry of Health, delivery organization CEOs and middle management. Students will prepare questions on the basis of the course content.

Course/Module Content:

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<td>יסודות הארגון - מבוא</td>
<td>N. Borkowski</td>
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<td>27.2</td>
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<td>3.6</td>
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<td>הארגון והסביבה</td>
<td>O. Mazurenko et al.</td>
<td>307-324</td>
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health the affecting committees and Laws 13.3 חוקים וועדות שהיקפו על מערכת הבריאות care system (1994) ד"החטש, ממלכת בריאות צוות והוק - ממלכת בריאות צוות והוק http://www.nevo.co.il/law_html/law01/036_001.htm 10.2.2013 – נשלף ב-

10.2.2013 – נשלף ב-


Welton W, "The Managerial Role," Chapter 2 in Shortell and Kaluzny


Decision making processes


Managing change P.D. Maxwell. 2009. "Resistance to change and change


The public sector vi sa vie the health care system (1996) ד"ר גלטור (2007) מנהל ציבורי ישראלי


Required Reading:

Additional Reading Material:

somerset hộp מאסר על פיתוח משותף

Course/Module evaluation:
End of year written/oral examination 0 %
Presentation 0 %
Participation in Tutorials 0 %
Project work 0 %
Assignments 0 %
Reports 0 %
Research project 0 %
Quizzes 0 %
Other 100 %
Additional information:
כללון השתחפosition פעילה בשיעורים 0%
• תרגילי אימון (を作って ארבעה ) 40%. ניווט גרף שבועי בשיעור 1.5.14.
• הנחיות מפורשות לכתיבת עבודה שבעומר/שלושה מסרים بشיעור ב-27.3.14. היקף העבדה עד חומשיים עמודים.
מודפסים ברוח כפול, Bueno 12.
 McBKK משך כתיב (ייהי) 60%. הנחיות מקבץ היסר בשיעור העזרה וחוזה מבמב 10.7.2014 עד 12:00 בצהריים.