Syllabus

**PUB. HEALTH SERVICES: PLANNING AND ORGANIZATION - 98406**

Last update 18-07-2013

**HU Credits:** 3

**Degree/Cycle:** 2nd degree (Master)

**Responsible Department:** Introduction to organization and health care management

**Academic year:** 1

**Semester:** 2nd Semester

**Teaching Languages:** hebrew

**Campus:** Ein Karem

**Course/Module Coordinator:** Prof. David chinitz

**Coordinator Email:** chinitz@cc.huji.ac.il

**Coordinator Office Hours:** As needed

**Teaching Staff:**
Course/Module description:  
Major changes have occurred in the last few decades in the organizational world, including changes in organizational design and employment characteristics. To understand health care systems today it is essential to understand organizations, management and human behavior in those contexts. This introduction course will focus on basic concepts in organizations and management on the macro and micro levels.

Course/Module aims:  
To expose students to relevant organizational theories and processes; to describe public and health care system management in light of management and organization theories, and to examine the Israeli health care system and its place in social systems in general.

Learning outcomes - On successful completion of this module, students should be able to:
In the end of the course, the student will be equipped to:
1. Describe different approaches to organizational structure, organizational processes and the role of the manager, with special emphasis on health organizations.
2. Describe and analyze organizational and managerial processes in general and in the health care system in particular.
3. To explain processes of change in the health system, and analyze organizational implications of these processes on the individual, the organization and system
4. Compare organizational change processes and outcomes in Israeli health institutions to relevant processes described in the world literature and explain the differences.
5. Offer different models for solving managerial problems that arise due to changing contingencies, and analyze the implications at both the micro and macro levels.

Attendance requirements(%):  
None

Teaching arrangement and method of instruction: Frontal lectures most of the
course will be held in frontal lecture mode, including discussions, debates and analyzing critical events

Experts panel – the last class will host 3 experts from the Israeli health care system, who will, together with the students, analyze organizational processes from the perspectives of the Ministry of Health, delivery organization CEOs and middle management. Students will prepare questions on the basis of the course content.

Course/Module Content:

Course Class  
イスודות הארגון - מבוא 20.2


Welton W, "The Managerial Role," Chapter 2 in Shortell and Kaluzny


Managing change P.D. Maxwell. 2009. "Resistance to change and change


The public sector vi sa vie the health care system (1996) ד"ר ד. גלנור


Summary


Required Reading:


Additional Reading Material:


somor mesaf moforot ulf ti nechin hashuviot

Course/Module evaluation:

End of year written/oral examination 0 %
Presentation 0 %
Participation in Tutorials 0 %
Project work 0 %
Assignments 0 %
Reports 0 %
Research project 0 %
Quizzes 0 %
Other 100 %
Additional information:
כוללות השתתפות פעילה בשיעורים 0%

תרגיל א_ix (גישת א_iור ארגוני) 40% גישת א_iור ובישור-14. הנחיות מפורטות לכתיבת עבודה זו בוגרות/שלושי יסורים בישור-14. היקף העבודה עד חימוש עמידה, מורפסים בוגרות כפול, בנפח 12.

מבחן מסכם בכתב (בינה) 60% הנחיות מבית ניסורים בשיעורחבר היצורים-2014 עד 10.7.2014 בצהריים 12:00.