Syllabus

EMPLOYMENT & SOCIAL WORK: THE INDIVIDUAL FAMILY - 3555

Last update 17-05-2015

HU Credits: 2

Degree/Cycle: 1st degree (Bachelor)

Responsible Department: Social Work and Social Welfare

Academic year: 2

Semester: 2nd Semester

Teaching Languages: Hebrew

Campus: Mt. Scopus

Course/Module Coordinator: Datia Barsheshet

Coordinator Email: datia@be-atzmi.org.il

Coordinator Office Hours: TBA

Teaching Staff:
Course/Module description:
The course will introduce and teach about employment, the workforce, as well as the interface between unemployment and employment for the well-being of the individual, the family and the community. This course will discuss the connection between Social Work as a profession and promoting employment and economic independence among those in need. Together with the more theoretical aspects of the course, students will be introduced to the characteristics of distinct groups from different, currently unemployed target audiences of the Departments of Social Services that . This aspect of the course will also include an introduction to the existing various intervention methodologies being used in the field. Within the framework of the course, students will build the necessary theoretical and practical infrastructure in order to develop awareness, comprehension and relevant professional practices in the field of Employment Social Work.

Course/Module aims:
To develop awareness among students about the importance of promoting employment and a stable livelihood among underprivileged populations; To depart knowledge and assist students in forming an outlook and obtaining practical skills that encourage and promote work in this field.

Learning outcomes - On successful completion of this module, students should be able to:
1. Use basic conceptual terms from the fields of the workforce, employment and unemployment.
2. Understand the importance of employment with regard to the functioning and welfare of the individual, the family and the community.
3. Understand and identify the processes and powers that influence individual employment capabilities among distinct groups within the population.
4. Evaluate and define a series of interfaces between the profession of social work and promoting employment.
5. Diagnose and analyze the employment-related needs of underprivileged populations.
6. Critically observe organizations and their various intervention methods for promoting employment among underprivileged populations.

Attendance requirements(%):
100%

Teaching arrangement and method of instruction: Lectures will include interaction
between the professor and the students. All lectures will be accompanied by PowerPoint presentations that will be passed on to the students.

Course/Module Content:
1. The Workforce: Workforce infrastructure, development, future trends, basic concepts in the field of employment and unemployment
2. The importance of employment in the life of the individual, within the family and within the community
3. Ramifications and consequences of unemployment on the individual, the family and the community
4. Development of unemployment problem in Israel – social and economic processes
5. Populations that do not participate in the workforce – internal and external barriers and characteristics
6. Unique groups that don’t participate in the workforce – handicapped, immigrants, Arabs, Orthodox Jews
9. The move from unemployment to employment – developing employment capability
10. The move from unemployment to employment – employment-related counseling
11. Promoting employment among underprivileged populations in Israel – organizations in the field
12. Promoting employment among underprivileged populations in Israel – course finalization and example of a model of intervention.

Required Reading:
Additional Reading Material:


www.be-atzmi.org.il

**Course/Module evaluation:**

End of year written/oral examination 0 %

Presentation 0 %

Participation in Tutorials 20 %

Project work 30 %

Assignments 50 %

Reports 0 %

Research project 0 %

Quizzes 0 %

Other 0 %

**Additional information:**
This course is both innovative and forward-thinking, particularly with respect to similar coursework at comparable academic institutions.

The course addresses employment as an inseparable aspect of social work as it applies to the individual, the community and the nation. It reflects the approach and decisions made by the Ministry of Social Affairs and Social Services, their local Departments and Welfare-related organizations as a whole.

The course combines theoretical learning with practical and applicable learning. This is further enhanced with extensive day-to-day examples from the lecturers’ first-hand experience. Both lecturers work as high-level managers of an Israeli NGO that works to promote employment among underprivileged, poverty-stricken populations.